Curriculum Vitae October 26, 2023

EDUCATION

2019	Ph.D., Urban Education Policy University of Southern California, Rossier School of Education Dissertation Title: <i>Tough Conversations and Missed Opportunities: Implementing District Policies for Racial Equity</i> Dissertation Committee: Julie Marsh (chair), Shaun Harper, Julie Posselt, Lanita Jacobs
2014	M.A., Education with an Emphasis on Teaching Mills College
2010	Single Subject Teaching Credential, English Language Arts Mills College
2008	B.A., Political Science and Gender Studies University of California Berkeley

SELECTED WORK EXPERIENCE

2019-2022	Assistant Professor California State Polytechnic University Pomona, Department of Educational Leadership
2009-2015	Teacher, English Language Arts Leadership Public Schools, Hayward

PUBLICATIONS

Refereed Journal Articles

- **Allbright, T.N.**, Dhaliwal, T.K., Alonso, J., Bridgeforth, J., Santander, M., & Kennedy, K. Schools as solutions, students as problems: A critical discourse analysis of institutional scripts in high school websites. (2023). *Educational Administration Quarterly*.
- Daramola, E.J., **Allbright, T.N.,** & Marsh, J.A. "Are You Saying That We're Racist?": Comparing Normative, Political, and Technical Dimensions of Instructional and Disciplinary Policies. *Teachers College Record*.

Daramola E.J., Allbright, T.N., Marsh, J.A., Jabbar, H., & Kennedy, K.E. Durability and debate: How state-level policy actors frame school choice (2023). *Educational Policy Analysis Archives*.

- Daramola, E.J., Marsh, J.A. & **Allbright, T.N.** (2022). Advancing or inhibiting equity: The role of racism in the implementation of a community engagement policy. *Leadership and Policy in Schools*.
- Jabbar, H., Daramola, E.J., Marsh, J.A., Alonso, J., Enoch-Stevens, T., & **Allbright, T.N.** (2022). Social construction is racial construction: Examining the target populations in school-choice policies. *American Journal of Education*.
- **Allbright, T.N.** & Marsh, J.A. (2020). Policy narratives of accountability and social-emotional learning. *Educational Policy*.
- Marsh, J. A., **Allbright, T. N.,** Brown, D. R., Bulkley, K. E., Strunk, K. O., & Harris, D. N. (2020). The Process and Politics of Educational Governance Change in New Orleans, Los Angeles, and Denver. *American Educational Research Journal*.
- Marsh, J.A., **Allbright, T.N.,** Bulkley, K.E., & Kennedy, K. (2020). Institutional Logics in Los Angeles Schools: Do Multiple Models Disrupt the Grammar of Schooling? *American Journal of Education*.
- **Allbright, T.N.,** Marsh, J.A., Kennedy, K.E., Hough, H.J., & McKibben, S. (2019). Social-emotional learning practices: Insights from outlier schools. *Journal of Research in Innovative Teaching and Learning*, 12(1), 35-52.
- **Allbright, T. N.,** Marsh, J. A., Hall, M., Tobben, L., Picus, L. O., & Lavadenz, M. (2019). Conceptualizing equity in the implementation of California education finance reform. *American Journal of Education*, 125(2), 173–200.
- Sinatra, G. M., Mukhopadhyay, A., **Allbright, T. N.**, Marsh, J. A., & Polikoff, M. S. (2017). Speedometry: A vehicle for promoting interest and engagement through integrated STEM instruction. *The Journal of Educational Research*, *110*(3), 308–316.

Refereed Reports

- Marsh, J.A., Koppich, J.E., Humphrey, D.C., Kimner, H., Mulfinger, L.S., **Allbright, T.N.,** Alonso, J.D., Bridgeforth, J., Daramola, E.J., Enoch-Stevens, T., Kennedy, K., Nkansah-Amakra, A. (2022). Crisis Response in California School Districts: Leadership, Partnership, and Community. Stanford, CA: Policy Analysis for California Education.
- **Allbright, T.N.,** Marsh, J.A., Daramola, E.J., & Kennedy, K. (2019). California positive outliers: Hawthorne school district. Stanford, CA: Learning Policy Institute.

Marsh, J.A., Hall, M., **Allbright, T.N.**, Tobben, L., Mulfinger, L., Kennedy, K., Daramola, E.J. (2018). Taking stock of stakeholder engagement in California's Local Control Funding Formula: What can we learn from the past four years to guide next steps? Stanford, CA: Policy Analysis for California Education.

- Marsh, J.A., McKibben, S., Hough, H., Hall, M., **Allbright, T.N.**, Matewos, A.M., & Siqueira, C. (2018). Enacting social-emotional learning practices and supports employed in CORE districts and schools. Stanford, CA: Policy Analysis for California Education.
- Marsh, J., A. Bush-Mecenas, S., Hough, H.J., Park, V., **Allbright, T.N.**, Hall, M., & Glover, H. (2016). At the forefront of the new accountability era: Early implementation findings from the CORE waiver districts. Stanford, CA: Policy Analysis for California Education.

Additional Publications

- Marsh, J.A., Brown, D.R., Mulfinger, L.S., Dhaliwal, T.K., Enoch-Stevens, T., **Allbright, T.N.**, Bulkley, K.E., Strunk, K.O., Harris, D.N., & Hashim, A.K. (2020). System transformation in three cities. In *Challenging the One Best System: The portfolio management model and urban school governance.* Harvard Education Press.
- Harris, D.N., Marsh, J.A., Dhaliwal, T.K., **Allbright, T.N.,** Brown, D.R., Kennedy, K.E., Daramola, E.J., and Balfe, C. (2020). School choice: Expanded options, increased competition. In K.E. Bulkley, J.A. Marsh, K.O. Strunk, D.N. Harris, & A. K. Hashim, *Challenging the One Best System: The portfolio management model and urban school governance*. Harvard Education Press.
- **Allbright, T. N.,** & Hough, H. (2020). Measures of SEL and school climate in California. *The State Education Standard*, 20(2).
- **Allbright, T.N.,** & Marsh, J.M. (2019). Voter Awareness, Support, and Participation in California's Local Control Funding Formula: Evidence from the PACE/USC Rossier Poll.
- Marsh, J., Polikoff, M., Sinatra, G., Dhanatya, C., McKibben, S., **Allbright, T.,** Danielson, R. Gasparian, H., Le, Q. T., Mukhopadhyay, A., & Young, T. (2015). Promoting STEM interest, enjoyment, and learning through standards-aligned curriculum and play: Speedometry evaluation final technical report. Los Angeles, CA: University of Southern California Rossier School of Education.

RESEARCH EXPERIENCE

2020-2022	Co-principal investigator with Betty Alford, Richard Navarro, and Liane Hypolite. <i>Becoming Leaders for Equity: Actions and Beliefs for Antiracist School Leadership.</i>
2020-2021	Research consultant. <i>Crisis Response and Resilience: The Role of Local Governance and Civic Capacity.</i> A project of Policy Analysis for California Education (PACE). Principal Investigators: Julie Marsh, Hayin Kimner, Daniel Humphrey, and Julie Koppich.
2018-2019	Research Assistant. <i>The National Center for Research on Education, Access, and Choice</i> . Principal Investigators: Douglas Harris, Katrina Bulkley, Joshua Cowen, Jane Lincove, Julie Marsh, Andrew McEachin, Amy Ellen Schwartz, Marc Stein, Katharine Strunk, and Jon Valant.
2017-2019	Research Assistant. <i>California Positive Outliers Study</i> . Principal Investigators: Linda Darling-Hammond and Julie Marsh.
2015-2019	Research Assistant. The New "One Best System?": Urban Governance and Educational Practice in the Portfolio Management Model. Principal Investigators: Katrina Bulkley, Douglas Harris, Julie Marsh, and Katharine Strunk.
2015-2019	Research Assistant. <i>PACE-CORE Research Partnership</i> . Principal Investigators: Heather Hough and Julie Marsh.
2015-2018	Research Assistant. <i>Implementation of the Local Control Funding Formula</i> . Principal Investigators: Daniel Humphrey, Julie Koppich, Julie Marsh, and the Local Control Funding Formula Research Collaborative.
2015-2016	Research Assistant. <i>Speedometry: Randomized Control Trial of a Hot Wheels STEM Curriculum.</i> Mattel Children's Foundation. Principal Investigators: Julie Marsh, Morgan Polikoff and Gale Sinatra.

AWARDS AND HONORS

- Outstanding Dissertation Award, AERA Districts in Research and Reform SIG.
- Best Paper Award, AERA Organizational Theory SIG. For Marsh, J.A., Allbright, T.N., Bulkley, K.E., & Kennedy, K. (2019, April). Kaleidoscope of school options: Differentiating school missions, values, and practices in Los Angeles.

David L. Clark National Graduate Research Seminar in Educational
Administration and Policy. University Council for Educational Administration
(UCEA), American Educational Research Association (AERA) Divisions A and
L, and SAGE Publications.

2017 **Award for Excellence in Teaching.** Rossier School of Education, University of Southern California.

GRANTS AND FELLOWSHIPS

2018	USC Rossier School of Education Internal Research Funds Award. Implementing District Policies for Racial Equity. Principal Investigator.
2015-2019	USC Rossier School of Education Dean's Fellowship.
2015-2019	USC Rossier School of Education Travel and Research Stipend.

REFEREED NATIONAL CONFERENCE PRESENTATIONS

- **Allbright, T.N.*,** Dhaliwal, T.K., Alonso, J., Bridgeforth, J., Santander, M., & Kennedy, K. (2021, April). Selling the savior narrative: A critical discourse analysis of institutional scripts in high school websites. Annual meeting of the American Educational Research Association (AERA), virtual conference.
- Allbright, T.N.*, Marsh, J.A., Nelson, H., Kennedy, K., Daramola, E.J., & Jabbar, H. (2021, April). All things to all people: How state-level policy actors frame school choice. In symposium, *Equity, Race, and Access Within the School Choice Landscape: The Next Wave of Research*. Annual meeting of the American Educational Research Association (AERA), virtual conference.
- Alonso, J.* & **Allbright, T.N.*** (2021, April). Investigating Stakeholder Relationships and Crisis Response in California Districts' Responses to COVID-19. In roundtable, *Coping With Crisis: District Responses to COVID-19*. Roundtable presentation at the annual meeting of the American Educational Research Association (AERA), virtual conference.
- **Allbright, T.N.*** (2020, November) Distributed leadership for racial equity: How challenging colorblindness matters for leadership practice. University Council for Educational Administration (UCEA), virtual conference.
- **Allbright, T.N.*** (2020, April). Tough conversations and missed opportunities: The challenges of implementing district policies for racial equity. In symposium, *Problems of Practice in Research on Educational Inequalities: Lessons from the Los Angeles Region*. American

^{*}presenting author(s)

- Educational Research Association (AERA) Annual Meeting San Francisco, CA. (Conference canceled)
- Kennedy, K.*, Marsh, J.A., & **Allbright T. N.** (2020, April). Principal sensemaking of socialemotional learning reforms: A collectivist approach. American Educational Research Association (AERA) Annual Meeting San Francisco, CA. (Conference canceled)
- Daramola, E.J.*, **Allbright T.N.**, & Marsh, J.A. (2020, April). Behavior elicits a different reaction: Comparing the framing processes of an instructional and a discipline policy. In symposium, *A Cross-Institutional Examination of Discipline Policy Implementation Processes in K-12 Schools*. American Educational Research Association (AERA) Annual Meeting San Francisco, CA. (Conference canceled)
- Daramola, E.J.*, Marsh, J.A., & **Allbright T.N.** (2019, November). An apartheid of knowledge in community engagement: A critical race theory examination of the implementation of a community engagement policy. Annual meeting of the University Council for Educational Administration (UCEA), New Orleans, LA.
- Allbright, T.N.*, Marsh, J.A. & Tobben, L. (2019, April). Reciprocal relationships: Advancing equity through democratic engagement and finance reform. In symposium, *Examining Efforts to Achieve More Inclusive and Equitable Engagement in District Decision-Making*. Symposium conducted at the annual meeting of the American Educational Research Association (AERA), Toronto, Canada.
- Marsh, J.A.*, **Allbright, T.N.**, Bulkley, K.E., & Kennedy, K. (2019, April). Kaleidoscope of school options: Differentiating school missions, values, and practices in Los Angeles. In symposium, *Institutional Perspectives in Education Policy: New Directions in Theory and Research* (chair & session organizer). Symposium conducted at the annual meeting of the American Educational Research Association, Toronto, Canada.
- **Allbright, T.N.*** (2018, November). School district policy for racial equity: A review of the literature. Paper presented at the annual meeting of the University Council for Educational Administration (UCEA), Houston, TX.
- Allbright, T. N.*, Marsh, J. A., Hall, M., Tobben, L., Picus, L. O., & Lavadenz, M. (2018, April). Conceptualizing equity in the implementation of California education finance reform. In symposium, *Towards a Civil Rights Education Finance Research Agenda* (Session Organizer). Symposium conducted at the annual meeting of AERA, New York, NY.
- Marsh, J.A., McKibben, S., Hough, H., Hall, M., **Allbright, T.N.***, Matewos, A.M., & Siqueira, C. (2018, April). enacting social-emotional learning practices and supports employed in CORE districts and schools. In symposium, *Improving Social-Emotional Skills at Scale:*Measurement and Innovation in the CORE Districts. Symposium conducted at the annual meeting of AERA, New York, NY.

Marsh, J.A.*, **Allbright, T.N.**, Bulkley, K.E., Brown, D., Strunk, K.O., & Harris, D.N. The process and politics of educational governance change in New Orleans, Los Angeles, and Denver. In symposium, *Redesigning Educational Systems: Influences and Practices Around Structural Changes in U.S. Education*. Symposium conducted at the annual meeting of AERA, New York, NY.

Allbright, T.N.* & Marsh, J.A. (2017, April). Policy narratives in school accountability: Designing systems to include measures of social-emotional learning. In symposium, *Rethinking Accountability: Early Research on California's CORE Waiver Districts*. Symposium conducted at the annual Meeting of AERA, San Antonio, TX.

PRESENTATIONS FOR PRACTITIONERS AND POLICYMAKERS

- Allbright, T.N. (2019, September) Stakeholder engagement in the implementation of the Local Control Funding Formula. Invited speaker at the California Legislative Staff Education Institute's K-12 Education Cohort Briefing. Researcher panel organized by Policy Analysis for California Education. Sacramento, CA.
- Allbright, T.N. (2019, September) Approaches for supporting social-emotional learning. Invited speaker at the California Legislative Staff Education Institute's K-12 Education Cohort Briefing. Researcher panel organized by Policy Analysis for California Education. Sacramento, CA.
- Allbright, T.N. (2019, July). Social emotional learning practices: Insights from outlier schools. In session *Serving the Whole Learner: Identifying Challenges and Uncovering Solutions*. Pre-conference session at the California MTSS Professional Learning Institute, organized by the Orange County Department of Education. Long Beach, CA.
- 2019 Allbright, T.N. (2019, May). Building stakeholder engagement. *Getting Down to Facts II Conference*. Conference organized by Policy Analysis for California Education and San Diego State University. San Diego, CA.
- Allbright, T.N. (2018, September). Enacting social-emotional learning: Insights for relationship-centered schools. Keynote speaker at *Relationship Centered Schools Convening*. Professional development day organized by Californians for Justice and Long Beach Unified School District. Signal Hill, CA.
- Allbright, T.N. (2018, September). Enacting social-emotional learning: Practices and supports employed in CORE districts and schools. At *Supporting the Whole Child: Practice, Policy, and Measurement*. Conference organized by Policy Analysis for California Education and Learning Policy Institute. Sacramento, CA.

2018

Allbright, T.N. (2018, May). Enacting social-emotional learning: Practices and supports employed in CORE districts and schools. In *Advancing Social-Emotional Learning Measurement and Practice: Lessons from the CORE Districts*. Webinar organized by Policy Analysis for California Education.

HIGHER EDUCATION TEACHING

2020	Instructor. Literature Review (EdD course). California State Polytechnic University, Pomona. Fall 2020.
2020	Instructor. Introduction to Doctoral Studies and Dissertation Research (EdD course). California State Polytechnic University, Pomona. Summer 2020.
2020-2022	Instructor. Education Policy, Systemic Reform, and Social Justice (EdD course). California State Polytechnic University, Pomona. Spring 2020, Spring 2021, Spring 2022.
2020-2022	Instructor. Developing a Dissertation Proposal (EdD course). California State Polytechnic University, Pomona. Spring 2020, Spring 2022.
2019	Instructor. Leadership for Equity and Advocacy (EdD course). California State Polytechnic University, Pomona. Fall 2019.
2019-2020	Instructor. Advanced Qualitative Methods (EdD course). California State Polytechnic University, Pomona. Fall 2019, Fall 2020.

DISSERTATION AND THESIS SUPERVISION

Doctoral Dissertation Chair

Narcisa Navarro, 2023 Eunice Miranda, 2023 Joshua Bilbrew, 2023 Aileen Gendrano Adao, 2023 Heather Povinelli, 2022 Thomas Anthony Marino, 2021 Chenyue Sidney Lin, 2021 Joanna Schiestl, 2021

Doctoral Dissertation Committee Member

Cecilia Chavez, 2023

Gonzalo Avila, 2020 Nogol Andishehjoo, 2020

Master's Thesis Committee Member

Felicia Sandoval, 2021

K-12 TEACHING AND LEADERSHIP EXPERIENCE

Instructional Coach Beginning Teacher Support and Assessment (new teacher induction)

program. Leadership Public Schools Hayward. 2014-2015.

Team Facilitator Facilitated student participatory action research team in evaluating

school policies (e.g., school schedule, access to Advanced Placement

courses) and advising school administration. 2013-2015.

Lead Teacher Facilitated 9th grade English teachers across charter network in

transitioning to the Common Core State Standards. Leadership Public

Schools. 2013-2015.

Teacher Courses taught: 9th grade English, 12th grade English, and 11th/12th

Ethnic Studies. Leadership Public Schools Hayward. 2010-2015.

SERVICE TO PROFESSION

Peer Reviewer Educational Administration Quarterly

Urban Education Educational Policy

Educational Evaluation and Policy Analysis

Learning Policy Institute

Proposal Reviewer American Educational Research Association (AERA) District Research

and Reform SIG (2021).

University Council of Educational Administration (UCEA) Graduate

Student Symposium (2018).

Discussant Can National & State Policies Ameliorate Systemic Inequities? (2022).

Paper session at the annual meeting of the American Educational Research

Association, San Diego, CA.

District-level reforms for equity: Politics and implementation challenges (2021). Annual meeting of the American Educational Research Association, virtual conference.

District Leadership for Equity and Inclusion: Structures and Practices that Sustain Equitable Leadership Practice (2020). Session accepted for the annual meeting of the American Educational Research Association, San Francisco, CA. Conference canceled.

Chair & Organizer Institutional Perspectives in Education Policy: New Directions in Theory

and Research (2019). Symposium at the annual meeting of the American

Educational Research Association, Toronto, Canada.

Session Organizer Towards a Civil Rights Education Finance Research Agenda. (2018).

Symposium conducted at the annual meeting of the American Educational

Research Association, New York, NY.

SERVICE TO UNIVERSITY, COLLEGE AND DEPARTMENT

University Service

2022	Member, Undergraduate Research Faculty Advisory Council
2021	Member, Inclusive Excellence Council Subcommittee on Faculty Experience
2021	Reviewer, President's Scholarship Applications
2019	Quantitative Reasoning Task Force member

Service to the College of Education and Integrative Studies

2020-2022	College Assessment Committee, Educational Leadership Department
	representative

2019-2020 College Curriculum Committee, Educational Leadership Department representative

Service to the Educational Leadership Department

2021	Reviewer, Doctoral Scholarship Applications
2021	Member, Department Chair Evaluation Committee
2020-2021	Contributor, Application for Institutional UCEA Membership

2020-2022	Department Assessment Lead & Chair of Department Assessment Committee
2020-2021	Facilitator, Antiracist Leadership Book Discussion Group
2020-2022	EdD student advisor
2020-2022	Qualifying exam reader
2019-2022	Doctoral Council member
2019-2020	Search Committee member
2019-2020	Chair, Department Curriculum Committee

PROFESSIONAL AFFILIATIONS

University Council for Educational Administration (UCEA)

American Educational Research Association (AERA)

Division A (Administration, Organization & Leadership)

Division L (Educational Policy and Politics)

Districts in Research and Reform SIG

Organizational Theory SIG

Critical Educators for Social Justice SIG

Leadership for Social Justice SIG

Politics of Education Association